

Youth Elements

Freelance Youth Support Worker in Training

3hrs – 15 hrs per week (£11.44ph - £13.90ph)

The number of set hours/days per week will involve evening sessions. The most important qualities we are looking for are enthusiasm, commitment to high quality provision for young people and a genuine passion for Youth Work.

Overview of the post:

We are looking for confident, enthusiastic, and passionate individuals to work with young people in our youth club The One Drop Youth Stop, Longsight, Manchester. It is important that you bring energy and passion to the role. Prior experience of working with young people in a youth work setting is desirable either in a voluntary or paid capacity.

The post of Freelance Youth Support Worker is a most exciting one for any worker looking for a challenge to further their career. You will have the opportunity to shape a youth work provision in a very supportive environment. We offer a personalised induction process to truly settle you into our team.

At Youth Elements we create safe spaces for young people to discover themselves, ask for advice, make new friends, try new things, all whilst being their authentic selves. 'The One Drop Youth Stop' is the place to remove young people from loneliness, show them different options and opportunities, be surrounded by supportive and encouraging adults. The One Drop Youth Stop is a place of empowerment, informal learning, and inspiration.

Within your role you will actively engage with young people face to face, in our **evening open access youth clubs**. We have junior club age 11yrs – 13, senior youth clubs 13yrs – 24yrs, a young men's and young women's group. The Freelance Youth Support Workers will develop trusted relationships with young people, enable them to access the best quality interventions and create inclusive and supportive environments for them to develop personal, emotional, and social skills.

If required, you will be expected to undertake a level 2 qualification in youth work which you will be supported to complete by Youth Elements.

Safe Recruiting:

Youth Elements are committed to safeguarding and protecting the people we care for, creating a setting in which everyone feels welcomed and safe.

All posts are subject to a safer recruitment process which includes the disclosure of criminal records and barring checks, scrutiny of employment history, robust referencing, and other vetting checks.

Our safeguarding system is underpinned by policies and procedures which encourage and promote safe working practice across our youth provisions. We make sure that all our staff are trained and supervised to a high standard so they can provide safe, effective, and compassionate care.

ROLE AND PURPOSES OF THE POST

Duties of the post:

- Supporting the setting up and running of projects and programmes of activities with young people.
- Providing opportunities for young people to talk openly and confidentially.
- Developing and implementing opportunities to involve young people in projects.
- Signposting young people to other sources of advice or support.
- Maintaining confidential records and supporting the writing up of reports.
- Working in partnership with other organisations, such as community groups and schools.
- Learning about the area in which your projects take place, and the needs of young people.

PERSON SPECIFICATION

Desirable Experience:

- Experience of supporting young people from diverse range of backgrounds and needs.
- Ability to motivate, support and develop trusting relationships with young people.
- Support and initiate activities, projects, outings, and events, delivering informal, social education for young people.
- Ability to use a variety of creative and imaginative approaches to engage young people and to encourage participation.
- Ability to motivate, empower and inspire young people.

Knowledge, skills, and qualifications:

- Safeguarding practices
- Excellent written and verbal communication
- Knowledge in Microsoft office application
- Team player
- Ability to work independently and use own initiative
- Knowledge of current issues affecting young people
- Able to understand and respond to the learning needs of young people. Whilst responding to behaviour and issues in a professional manner

Desirable

- Driving licence
- First Aid qualification
- Youth work practice/understanding
- Food hygiene

Values and ethos:

- Personal commitment to making services equally accessible and appropriate to the diverse needs of young people
- A commitment to the delivery of high-quality services and provisions
- A high degree of personal motivation and commitment to young people
- A genuine passion for Youth Elements mission and values

ADDITIONAL FACTORS

- Willingness to work some weekends, school holidays/ half terms
- Comply with Youth Elements Policies and Procedures including, but not exclusively, Equality, Diversity and inclusion, Data Protection, Health and Safety and Environment
- Undertake training and development deemed necessary for this post.
- **This role is subject to an enhanced Disclosure and Barring Service (DBS) check.**

HOW TO APPLY

- To apply please complete the application form. **CV's will not be considered.**
- Please submit applications to: recruitment@youthelements.org.uk
- **Applications closes on Friday 22nd March, 5pm**
- Interviews will take place w/c 2nd April / 8th April
- Submit applications to: recruitment@youthelements.org.uk

www.youthelements.org.uk

