



Youth Support Worker

**9hrs – 20 hrs per week. Salary £20,023.62 to £21,000 pro rata (£10.50 - £12.90 ph.)
3 years Fixed Term Contract**

The number of hours per week will involve at least three/four-day sessions at least one evening session. Also, school holidays periods and occasional weekends.

The most important qualities we are looking for are enthusiasm, commitment to high-quality provision for young people and a genuine passion for informal education.

This is a great opportunity for individuals who want to work within youth or social care and gain youth work experience and qualifications.

OVERVIEW OF THE POST

We are looking for enthusiastic Youth Support Workers with a commitment and passion for positive change for young people. The post of Youth Support Worker is a most exciting one for any worker looking for a challenge to further their career. You will have the opportunity to shape a youth work provision in a very supportive environment.

Within your role you will actively engage young people, especially hard to reach groups, in the development and delivery of youth projects. The Youth Support Workers will develop trusted relationships with young people, enable them to access the best quality interventions and create inclusive and supportive environments for them to develop personal, emotional, and social skills.

ROLE AND PURPOSES OF THE POST

Duties of the post:

- Deliver youth provisions that engages young people and enables and supports them to plan, deliver and evaluate their own activities.
- To support a curriculum which allows for those young people to build friendships and develop a strong personal and social identity both as individuals and groups.
- Support delivery of regular individual and group sessions for young people, especially those who are hard to reach, in areas.
- Support young people involved in our projects in progression, including delivering accredited qualifications or awards, and signposting and referral to other partners where appropriate.
- Undertake all record keeping and evaluation.

PERSON SPECIFICATION

Desirable Experience:

- Experience of supporting young people from diverse range of backgrounds and needs
- Ability to motivate, support and develop trusting relationships with young people
- Support and initiate activities, projects, outings, and events, delivering informal, social education for young people
- Ability to use a variety of creative and imaginative approaches to engage young people and to encourage participation
- Ability to motivate, empower and inspire young people
- To market and promote activities and events in an effective way

Knowledge, skills, and qualifications:

- Safeguarding practices
- Excellent written and verbal communication
- Knowledge in Microsoft office application
- Knowledge of digital engagement approaches on a range of platforms
- Team player
- Ability to work independently and use own initiative
- Able to work across Greater Manchester
- Knowledge of current issues effecting young people
- Able to understand and respond to the learning needs of young people. respond to behaviour and issues.

Desirable

- First Aid qualification
- Driving licence
- Youth work practice/ understanding

Values and ethos:

- Personal commitment to making services equally accessible and appropriate to the diverse needs of young people
- A commitment to the delivery of high-quality services and provisions
- A high degree of personal motivation and commitment to young people
- A genuine passion for Youth Elements mission and values

ADDITIONAL FACTORS

- Adaptive to flexible working hours including some evenings, weekends, office hours and school holidays
- Comply with Youth Elements Policies and Procedures including, but not exclusively, Equality, Diversity and inclusion, Data Protection, Health and Safety and Environment
- Undertake training and development deemed necessary for the pursuance of the post
- This role is subject to an enhanced Disclosure and Barring Service (DBS) check

HOW TO APPLY

- To apply please submit your CV and a cover letter outlining how you meet the role specification for this position.
- Please provide the names and addresses of two referees who can comment on your suitability for this position.
- Please submit applications to: recruitment@youthelements.org.uk
- **Applications closes on Wednesday 23rd November, 12pm**
- Interviews will take place w/c 28th November 2022

